



Caesars Entertainment Earns Perfect Score from Human Rights Campaign Foundation for 16 Consecutive Years

Nov 30, 2023

Caesars Entertainment is the First and Longest Running Gaming Company to Achieve a Perfect Score in the Annual Assessment of LGBTQ+ Workplace Equality

LAS VEGAS (Nov. 30, 2023) – Caesars Entertainment (NASDAQ:CZR), the largest casino-entertainment company in the U.S. and one of the world's most diversified gaming-entertainment providers, announced today that it continues to lead the industry by receiving a perfect score on the Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index for the sixteenth consecutive year. Caesars Entertainment was the first gaming company to achieve a perfect score and be designated as one of the Best Places to Work for LGBTQ+ Equality. The Corporate Equality Index is a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ+) workplace equality, administered by the Human Rights Campaign Foundation.

"Representation and inclusivity are essential to us at Caesars Entertainment, which is why we were the first to launch an employee resource group for LGBTQ+ Team Members and allies in the industry, among many other initiatives," said Heather Rapp, SVP of Corporate Social Responsibility for Caesars Entertainment. "To continue to receive a perfect score from the Human Rights Campaign Foundation further exemplifies our commitment and leadership in the space and motivates us to continue to improve for our LGBTQ+ Team Members and allies."

Caesars has long led public policy and advocacy around relationship recognition and anti-discrimination on a state and federal level, including advocating for LGBTQ+ rights. Other initiatives the company has participated in include:

- Caesars is one of the largest corporate and Foundation supporters of the LGBTQ Center of Southern Nevada
- Caesars partners with certified LGBTQ+ suppliers and established the first industry partnership with the National LGBTQ Chamber of Commerce
- The company supports The Trevor Project's mission to provide hope for LGBTQ+ young people and partner with the organization to deliver workforce training on how to create safer and more supportive environments for LGBTQ+ people
- Caesars introduced EQUAL, the first employee resource group for LGBTQ+ and allies in the gaming industry, and after 15 years, continues to provide valuable networking, volunteer and professional development opportunities for hundreds of Team Members across the Company
- Caesars is a proud sponsor of Las Vegas PRIDE and helped form the first LGBTQ Equality Fest on the Gulf Coast

In addition to the Human Rights Campaign Foundation award, this year, Caesars Entertainment has been widely recognized by other organizations for its commitment to corporate social responsibility and its Team Members. The Company was named to the Civic50 as one of America's 50 Most Community-Minded Companies by Points of Light, received a perfect score on the Disability Equality Index for Best Place to Work for Disability Inclusion, and was named one of USA Today's Climate Leaders for 2023. Caesars was also included as one of Newsweek's America's Most Responsible Companies 2023, Newsweek's America's Greatest Workplaces 2023, and Newsweek's America's Greatest Workplaces for Diversity 2023.

The Human Rights Campaign Foundation's full report is available online at www.hrc.org/cej. Information about Caesars Entertainment's other awards and corporate social responsibility practices can be found at www.caesars.com/corporate-social-responsibility.

About Caesars Entertainment, Inc.

Caesars Entertainment, Inc. (NASDAQ: CZR) is the largest casino-entertainment company in the US and one of the world's most diversified casino-entertainment providers. Since its beginning in Reno, NV, in 1937, Caesars Entertainment, Inc. has grown through development of new resorts, expansions and acquisitions. Caesars Entertainment, Inc.'s resorts operate primarily under the Caesars®, Harrah's®, Horseshoe®, and Eldorado® brand names. Caesars Entertainment, Inc. offers diversified gaming, entertainment and hospitality amenities, one-of-a-kind destinations, and a full suite of mobile and online gaming and sports betting experiences. All tied to its industry-leading Caesars Rewards loyalty program, the company focuses on building value with its guests through a unique combination of impeccable service, operational excellence and technology leadership. Caesars is committed to its employees, suppliers, communities and the environment through its PEOPLE PLANET PLAY framework. To review our latest CSR report, please visit www.caesars.com/corporate-social-responsibility/csr-reports. Know When To Stop Before You Start.® Gambling Problem? Call 1-800-522-4700. For more information, please visit www.caesars.com/corporate. If you think you or someone you care about may have a gambling problem, call 1-877-770-STOP (1-877-770-7867).

About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of the Human Rights Campaign (HRC), America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer (LGBTQ+) people. Through its programs, the HRC Foundation seeks to make transformational change in the everyday lives of LGBTQ+ people, shedding light on inequity and deepening the public's understanding of LGBTQ+ issues, with a clear focus on advancing transgender and racial justice. Its work has transformed the landscape for more than 15 million

workers, 11 million students, 1 million clients in the adoption and foster care system and so much more. The HRC Foundation provides direct consultation and technical assistance to institutions and communities, driving the advancement of inclusive policies and practices; it builds the capacity of future leaders and allies through fellowship and training programs; and, with the firm belief that we are stronger working together, it forges partnerships with advocates in the U.S. and around the globe to increase our impact and shape the future of our work.

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