## SECURITIES AND EXCHANGE COMMISSION

 WASHINGTON, D.C. 20549
## FORM 11-K

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(Mark One)
[x] ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES
    EXCHANGE ACT OF 1934 [FEE REQUIRED]
    For the fiscal year ended December 31, }199
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OR
[ ] TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED] For the transition period from
A. Full title of the plan and address of the plan, if different from that of the issuer named below:

The Promus Companies Incorporated Savings and Retirement Plan
B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

The Promus Companies Incorporated
1023 Cherry Road
Memphis, Tennessee 38117

REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To the Trustees of The Promus Companies Incorporated Savings and Retirement Plan:

We have audited the accompanying statements of net assets available for plan benefits of THE PROMUS COMPANIES INCORPORATED SAVINGS AND RETIREMENT PLAN as of December 31, 1993 and 1992, and the related statements of changes in net assets available for plan benefits for each of the three years in the period ended December 31, 1993. These financial statements and the schedules referred to below are the responsibility of the Plan Administrator. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets of The Promus Companies Incorporated Savings and Retirement Plan as of December 31, 1993 and 1992, and the changes in its net assets available for plan benefits for each of the three years in the period ended December 31, 1993, in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of investments as of December 31, 1993 (Exhibit I) and of reportable transactions for the year ended December 31, 1993 (Exhibit II) are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

# THE PROMUS COMPANIES INCORPORATED <br> SAVINGS AND RETIREMENT PLAN <br> STATEMENT OF NET ASSETS AVAILABLE FOR PLAN BENEFITS <br> DECEMBER 31, 1993 

|  | Income Investment Fund | Diversified Investment Fund | Promus <br> Stock Fund |  | Treasury Fund | Loan Fund | ESOP Fund | Executive <br> Life Fund | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | (Note 4) |  |
| ASSETS |  |  |  |  |  |  |  |  |  |
| Investments, at fair value (Notes 1 and 2) |  |  |  |  |  |  |  |  |  |
| Guaranteed investment contracts | \$24,591,922 \$ | \$ | \$ | \$ | - | \$ | \$ | \$11,014,122 | \$ 35,606,044 |
| Bonds | 37,642,524 | - | - |  | - | - | - | - | 37,642,524 |
| Mutual funds |  | 28,323,337 | - |  | - | - | - | - | 28, 323,337 |
| Promus common stock | - | - | 255, 810, 210 |  | - | - | 22,310, 033 | - | 278,120,243 |
| Short-term securities |  |  | - |  | 8,546,564 | - | - | - | 8,546,564 |
| Temporary investments | 335,282 | 169,352 | 1,166,643 |  | 39,344 | - | - | - | 1,710,621 |
| Receivables |  |  |  |  |  |  |  |  |  |
| Due from participants (Note 1) | - | - | - |  | - | 20,184,547 | - | - | 20,184,547 |
| Due from Promus | 52,049 | 26,290 | 181,109 |  | 6,108 | , | - | 140,529 | 406,085 |
| Due (to) from other funds | $(2,284,011)$ | $(1,097,124)$ | 3,901,984 |  | $(551,351)$ | - | 40, 859 | $(10,357)$ | , |
| Contributions | (2, | (1,097,124) | , |  | (551,351) | - | 730,722 |  | 730,722 |
| Other | 3,432 | 1,733 | 11,941 |  | 403 | - | 730,722 | - | 17,509 |
| Accrued interest and dividends | 105,635 | - | - |  | - | - | - | - | 105,635 |
| Cash | 100,743 | 3,678 | 27,132 |  | 854 | - | 69,147 | - | 201,554 |
| Total assets | 60,547,576 | 27,427,266 | 261,099,019 |  | 8,041,922 | 20,184,547 | 23,150,761 | 11,144,294 | 411,595,385 |
| LIABILITIES |  |  |  |  |  |  |  |  |  |
| Advances from Promus | - | - | - |  | - | - | - | $(2,700,400)$ | ( $2,700,400$ ) |
| Bank overdrafts | $(152,630)$ | $(77,094)$ | $(531,090)$ |  | $(17,911)$ | - | - | $(2,700,400)$ | $(778,725)$ |
| Accrued expenses | $(21,805)$ | $(11,014)$ | $(75,875)$ |  | $(2,559)$ | - | - | - | $(111,253)$ |
| Accounts payable | $(14,558)$ | $(7,352)$ | $(50,650)$ |  | $(1,707)$ | - | - | - | $(74,267)$ |
| Total liabilities | $(188,993)$ | $(95,460)$ | $(657,615)$ |  | $(22,177)$ | - | - | $(2,700,400)$ | $(3,664,645)$ |
| NET ASSETS AVAILABLE FOR |  |  |  |  |  |  |  |  |  |
| PLAN BENEFITS | \$60,358,583 \$ | \$27,331, 806 | \$260, 441, 404 |  | \$8,019,745 \$ | \$20,184, 547 | \$23,150,761 | \$ 8,443, 894 | \$407, 930, 740 |

The accompanying Notes to Financial Statements are an integral part of this statement.

THE PROMUS COMPANIES INCORPORATED
SAVINGS AND RETIREMENT PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
DECEMBER 31, 1992

| Income | Diversified |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Investment | Investment | Promus | Treasury |  |  | Executive |  |
| Fund | Fund | Stock Fund | Fund | Loan Fund | ESOP Fund | Life Fund | Total |
|  |  |  |  |  |  | (Note 4) |  |

## ASSETS

Investments, at fair value
(Notes 1 and 2)
Guaranteed investment
contracts

Bonds
Mutual funds
Promus common stock
Short-term securities
\$43, 179, 429 40, 630, 75

| $\$$ | - | - |
| ---: | ---: | ---: |
| - | - |  |
| $24,665,849$ | - |  |
| - | $79,211,275$ |  |
| - | - |  |
| 30 | 754,005 |  |


| $-\$$ | - |  |
| ---: | :--- | ---: |
| - | - |  |
| - | - |  |
| - | - | $8,979,795$ |
| $9,101,771$ | - |  |
| 99,928 | - |  |


| $\$ 12,878,272$ | $\$ 56,057,701$ |
| ---: | ---: |
| - | $40,630,755$ |
| - | $24,665,849$ |
| - | $88,191,070$ |
| - | $9,101,771$ |
| - | $3,448,838$ |

Receivables
Due from participants (Note 1)

Due from Promus | 193,824 |
| :--- |

Accrued interest and dividends Cash
Prepaid
Total assets

LIABILITIES
Advances from Promus Bank overdrafts
Accounts payable
Accrued expenses Unposted contributions

| (672, 063 |
| :---: |
| $(73,785)$ |
| (60,750) |
| (54, 000 |
| $(860,598$ |
| \$85, 905, 881 |


| - | - |
| :---: | :---: |
| $(255,741)$ | $(493,639)$ |
| $(28,077)$ | $(54,196)$ |
| $(23,117)$ | $(44,621)$ |
| $(20,549)$ | $(39,664)$ |
| $(327,484)$ | $(632,120)$ |
| \$24, 762, 399 | \$80, 744, 415 |


| - | 15, 915, 623 | - | - | 15, 915, 623 |
| :---: | :---: | :---: | :---: | :---: |
| 16,614 | - | - | - | 413, 777 |
| $(458,178)$ | - | 26,080 | 17,375 | - |
| - | - | - | - | 119, 074 |
| 937 | - | 1,453 | - | 1,253,735 |
| 662 | - | - | - | 15, 036 |
| 8,761,734 | 15, 915, 623 | 9, 007,328 | 12,895,647 | 239, 813, 229 |

## Total liabilities

\$85, 905, 881
PLAN BENEFITS

| - |  |
| :---: | :---: |
| 65,169 | 138,17 |
| $(38,010)$ | 244,57 |
| - |  |
| 3,660 | 1,023,517 |
| 2,586 | 4,992 |
| 25,089,883 | 81,376,535 |


| $(2,391,900)$ | $(2,391,900)$ |
| :---: | :---: |
| - | $(1,486,864)$ |
| - | $(163,241)$ |
| - | $(134,402)$ |
| - | $(119,469)$ |
| $(2,391,900)$ | $(4,295,876)$ |
| \$10, 503,747 | 35, 517, 353 |

The accompanying Notes to Financial Statements are an integral part of this statement.


The accompanying Notes to Financial Statements are an integral part of this statement.

THE PROMUS COMPANIES INCORPORATED
SAVINGS AND RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS FOR THE YEAR ENDED DECEMBER 31, 1992

|  |  | Income Investment Fund |  | iversified Investment Fund |  | Promus <br> Stock Fund |  | Treasury Fund | Loan Fund | ESOP Fund | Executive <br> Life Fund | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  | (Note 4) |  |
| NET INVESTMENT INCOME |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest | \$ | 6,753,939 | \$ | 33,880 | \$ | 62,606 | \$ | $4,570$ | \$ 1,281, 871 | \$ | \$ | \$ 8,136,866 |
| Dividends |  | - |  | 1, 057,141 |  |  |  | $\text { 191, } 286$ | , | - | - | $1,248,427$ |
|  |  | 6,753,939 |  | 1,091, 021 |  | 62,606 |  | 195,856 | 1,281,871 | - | - | 9,385,293 |
| REALIZED GAIN (LOSS) ON INVESTMENTS |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 7,900,016 |  | 3,800,686 |  | 4,637,439 |  | - | - | 1,002,695 | - | 17,340, 836 |
| Aggregate cost (at average cost) |  |  |  |  |  |  |  |  |  |  |  | 15,974,188 |
|  |  | 7,966,622 |  | 3,230,229 |  | 3,391,241 |  | - | - | 1,386,096 | - | 15,974, 188 |
| $\begin{aligned} & \text { Net realized gain } \\ & \text { (loss) } \end{aligned}$ |  | $(66,606)$ |  | 570,457 |  | 1,246,198 |  | - | - | $(383,401)$ | - | 1,366,648 |
| UNREALIZED APPRECIATION (DEPRECIATION) OF |  |  |  |  |  |  |  |  |  |  |  |  |
| INVESTMENTS |  | $(62,769)$ |  | 170,422 |  | 45,653,992 |  | - | - | 5,875,133 | - | 51,636,778 |
| CONTRIBUTIONS |  |  |  |  |  |  |  |  |  |  |  |  |
| Participants |  | 7,624,265 |  | 3,050,390 |  | 4,398,142 |  | 467,414 | - | - | - | 15,540, 211 |
| Promus |  | 5,539,659 |  | 1,855,348 |  | 3,029,986 |  | 318,768 | - | 351,784 | - | 11, 095,545 |
|  |  | 13,163,924 |  | 4,905,738 |  | 7,428,128 |  | 786,182 | - | 351,784 | - | 26,635,756 |
| OTHER |  |  |  |  |  |  |  |  |  |  |  |  |
| Distributions toparticipants andbeneficiaries $(13,376,264) \quad(2,755,982)(5,939,585) \quad(633,300)$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Transfers between funds |  | $(9,127,815)$ |  | $(670,269)$ |  | 790, 005 |  | 8, 353,150 | 569,582 | $(4,646)$ | (1, 89,993 |  |
| Administrative expenses |  | $(635,920)$ |  | $(158,902)$ |  | $(189,435)$ |  | $(23,928)$ | - | $(\mathrm{t}$ | - | $(1,008,185)$ |
| NET INCREASE (DECREASE) |  |  |  |  |  |  |  |  |  |  |  |  |
| IN PLAN EQUITY |  | $(3,351,511)$ |  | 3,152,485 |  | 49, 051,909 |  | 8,677,960 | 1,851,453 | 5,143,680 | $(1,170,354)$ | 63,355, 622 |
| PLAN EQUITY, beginning of period |  | 89,257,392 |  | 21,609,914 |  | 31,692,506 |  | - | 14,064,170 | 3,863,648 | 11,674,101 | 172,161, 731 |
| PLAN EQUITY, end of period |  | \$85, 905, 881 |  | 24,762,399 |  | 80, 744,415 |  | 8,677,960 \$ | \$15, 915,623 | \$9,007,328 | \$10,503,747 | \$235, 517, 353 |

The accompanying Notes to Financial Statements are an integral part of this statement.

THE PROMUS COMPANIES INCORPORATED
SAVINGS AND RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS FOR THE YEAR ENDED DECEMBER 31, 1991
NET INVESTMENT INCOME
Interest
Interest
Dividends

REALIZED GAIN (LOSS) ON
INVESTMENTS Aggregate cost (at average cost)

Net realized gain (loss)

UNREALIZED APPRECIATION OF INVESTMENTS

CONTRIBUTIONS
Participants
Promus

OTHER
Distributions to participants and beneficiaries
Transfers between funds
Administrative expenses
NET INCREASE (DECREASE)
IN PLAN EQUITY
PLAN EQUITY, beginning
of period
PLAN EQUITY, end of period


The accompanying Notes to Financial Statements are an integral part of this statement.

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THE PROMUS COMPANIES INCORPORATED
    SAVINGS AND RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
    DECEMBER 31, }199
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NOTE 1 - SUMMARY DESCRIPTION OF THE PLAN
The following description of The Promus Companies Incorporated Savings and Retirement Plan ("the Plan") is provided for general information purposes only. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

## The Plan

The Plan was established by The Promus Companies Incorporated effective February 6, 1990, to include eligible employees of The Promus Companies Incorporated and its affiliates ("Promus") for the primary purpose of allowing these employees to accumulate capital for their retirement. Participants can contribute either pre-tax payroll dollars (i.e., temporary deferral of federal and/or state income taxes) or after-tax dollars to the Plan, as provided for under Sections $401(\mathrm{k})$ and $401(\mathrm{~m})$ of the Internal Revenue Code. Promus matches the first six percent of eligible participant contributions to the Plan, defined as basic contributions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Investment Funds

By election of a participant, his or her account balances (contributions, Promus matching funds and accumulated earnings) can be invested in one or in a combination of two, three or four separate funds of the Plan in 10 percent units as follows:
I. Income Investment Fund - invested in "guaranteed investment contracts" issued by major insurance companies and other financial institutions and Marinvest Intermediate Bond Fund. This fund was formerly named Guaranteed Investment Fund;
II. Diversified Stock Investment Fund - invested mainly in stocks through mutual funds which provide a return based on the performance of the stocks included within the mutual funds, including dividends thereon;
III. Promus Stock Fund - invested in Promus common stock which provides a return based on the change in market value of Promus' common stock, including any dividends declared thereon; or
IV. Treasury Fund - invested in a money market fund that invests solely in United States Treasury Department backed short-term securities issued by the United States Government. This fund was instituted by an amendment to the Plan and became available April 1, 1992.

## NOTE 1 - SUMMARY DESCRIPTION OF THE PLAN (Continued)

The Plan also includes three other special purpose funds, as follows:
V. Loan Fund - created to separately track loans to participants as provided for under the Plan. See Loans in the Summary Description of the Plan for further details.
VI. ESOP Fund - created to account for special contributions by Promus of its common stock or cash equivalents to eligible employees. The ESOP Fund was established within the Plan to serve as a means to monitor the accounts and records of the participants. Participants are not allowed to make contributions to their ESOP account and distributions can be made after a participant stops working for Promus.
VII. Executive Life Fund - established during 1991 to segregate the assets and participants' equity accounts related to the investment in Executive Life Insurance Company's guaranteed investment contract. See Note 4 Executive Life Investment for further details.

On February 18, 1994, the Trustees of the Plan elected to add two additional investment funds. An aggressive equity fund and a bond fund will serve as additional investment options for Plan participants.

Plan Administration
The general administration of the Plan is the responsibility of the Trustees of the Plan, who are appointed by the Promus Board of Directors, and who act as the Plan Administrator. The Trustees perform the duties and exercise the authority set forth in the Plan and Trustee Agreements. The Trustees have delegated certain of their authority to individuals for purposes of day-today administration.

Employee Eligibility, Vesting and Termination
Employees of Promus become eligible to join the Plan on the first entry date (January 1 or July 1) following completion of 12 months during which the employee is credited with at least 1,000 hours of service. Participants vest in Promus matching contributions over seven calendar years of credited service as follows:

Years of Credited Service

Vested Percentage

| One | 10 |
| :--- | ---: |
| Two | 20 |
| Three | 30 |
| Four | 40 |
| Five | 60 |
| Six | 80 |
| Seven | 100 |

## NOTE 1 - SUMMARY DESCRIPTION OF THE PLAN (Continued)

An employee's active participation in the Plan ceases upon separation of service at which time his or her vested account balance can then be withdrawn or remain in the Plan according to the Plan Document.

Plan Expenses
As sponsor of the Plan, Promus, through its wholly-owned subsidiary Embassy Suites, Inc. ("Embassy"), initially pays many of the costs associated with the operation of the Plan. These costs include salaries for employees who perform administrative services for the Plan, rent, various service charges and other direct costs of operation. The Plan reimbursed Embassy for these costs in the amounts of approximately $\$ 0.7$ million, $\$ 1.0$ million and $\$ 1.0$ million for 1993, 1992 and 1991, respectively. Such costs are reflected as administrative expenses in the accompanying statements of changes in net assets available for plan benefits.

Participants' Contributions and Withdrawals
During 1993, participants could elect to make basic contributions ranging from two to six percent of their eligible earnings, as defined. If a non-highly compensated participant is making basic pre-tax contributions of six percent of his earnings to the Plan, the participant could elect to make supplemental contributions of up to an additional $10 \%$ of which $8 \%$ can be pre-tax dollars.
Highly compensated employees could contribute an additional 10\% of after-tax dollars. Promus will match the first six percent of all participants' contributions.

Participants' contributions, vested matching Promus contributions and related income may be withdrawn by giving 30 days written notice subject to Plan and Internal Revenue Service rules. Inservice withdrawals of pre-tax contributions are subject to hardship rules if the withdrawal occurs before age $591 / 2$. Withdrawal of basic after-tax and matching contributions will not prohibit participants from making further contributions; however, if these contributions or any other funds are withdrawn, Promus will not match subsequent contributions for six months. Supplemental after-tax contributions and any earnings thereon may be withdrawn without this penalty. If a participant ceases to make contributions to the Plan, the participant's equity may remain constant, except for allocation of earnings and losses on the Plan's investments.

In January 1994, the Plan made payments of approximately $\$ 5.5$ million to both active and terminated participants for withdrawals, a portion of which had been requested prior to December 31, 1993.

## NOTE 1 - SUMMARY DESCRIPTION OF THE PLAN (Continued)

Allocation of Forfeitures and Net Plan Income

As required by the Plan, forfeited amounts attributed to nonvested Promus matching contributions of terminated employees will not be reallocated to remaining participants for a period of five years. Employees who return to service within that period will be credited, subject to further vesting, at the date of rehire with the unallocated equity amount. The total amount of potential forfeitures of terminated non-vested participants at December 31, 1993 was $\$ 3.8$ million. Forfeitures are allocated to active participants based upon their total basic contributions for the year. The Plan Administrator reallocated approximately $\$ 0.7$ million, $\$ 0.6$ million and $\$ 0.7$ million of forfeited funds during 1993, 1992 and 1991, respectively.

Net Plan income (i.e. unrealized appreciation/depreciation of investments, dividend and interest income, and realized gains or losses on the sale of investments) is allocated monthly to active participants based upon the individual's prior month-end equity balance. For purposes of calculating the realized gains or losses on investments, the Plan uses a cumulative average cost per share.

Loans
Loans may be made to participants upon written application to the Plan Administrator. All loans, other than those used to acquire or construct the principal residence of the participant, shall be repaid within five years. The minimum amount that may be borrowed is $\$ 500$. The balance of loans outstanding under the Plan to a participant may not exceed $\$ 50,000$ (which maximum is subject to reduction if another loan is outstanding) or one-half of the vested balance of the participant's account, whichever is less. Loans bear interest at a rate set by the Plan Administrator. This rate was changed on September 1, 1992 from 9.5\% to 7.5\%. The interest rate was 9.5\% for 1991. Principal and interest paid by a participant are credited to the participant's account.

Reclassifications

Certain amounts for prior years have been reclassified to conform with the presentation for 1993.
note 2 - Valuation of investments
Guaranteed investment contracts are stated at contract values. Investments in securities and mutual funds are stated at market values on December 31, 1993.

Due to the volatility of the stock market, the per share value of Promus common stock has decreased from $\$ 45.75$ at December 31, 1993, to $\$ 34.125$ at April 25, 1994. This decrease in per share market value would result in a \$190,809,255 and \$16,641,090 balance in Promus common stock for the Promus Stock Fund and the ESOP Fund, respectively, if such funds were valued at April 25, 1994.

Plan participants received a refund of a portion of their contributions and attributable earnings totaling approximately \$68,000, \$134,000 and \$805,000 in 1993, 1992 and 1991, respectively. These refunds were paid in accordance with Internal Revenue Code Section $401(\mathrm{~m})$ which requires that certain nondiscriminatory tests related to the overall composition of participants' contributions be met and Section 415 which requires annual contributions not to exceed $25 \%$ of the participant's compensation, as defined.

## NOTE 4 - EXECUTIVE LIFE INVESTMENT

On May 1, 1991, the Plan was amended to provide that approximately $\$ 12.9$ million attributable to a guaranteed investment contract issued by Executive Life Insurance Company ("Executive Life") and held in the Plan's Income Investment Fund would be frozen until such time as the contract is finally paid out. The $\$ 12.9$ million represented the book value of this contract as of March 31, 1991. The action was taken by Promus due to the conservatorship imposed on Executive Life by the State of California Insurance Commissioner. Promus has agreed to pay to the Plan any deficiency between the $\$ 12.9$ million and any amounts finally paid under the contract. Promus has also agreed to make interest free loans to the Plan, which are to be repaid out of any amounts received under the contract, so that persons who leave or who have already left Promus' employment may withdraw the vested portion of the Executive Life guaranteed investment contract, as well as other vested funds. Amounts loaned to the Plan are reflected in the accompanying statements of net assets available for plan benefits as Advances from Promus.

On September 3, 1993, the California Department of Insurance closed on a rehabilitation transaction with Aurora National Life Insurance Company ("Aurora"), whereby substantially all Executive Life assets and restructured liabilities were transferred to Aurora. Additionally, on September 3, 1993, Aurora made a payment of $\$ 1,864,150$ to the Plan which reduced the principal of he Executive Life contract. Of this payment, $\$ 414,829$ was paid to Promus to reduce the Advances from Promus balance. The remaining amount was used to unfreeze part of the Executive Life Fund for each participant on a pro-rata basis. On February 4, 1994, the Plan elected to participate in the rehabilitation plan offered by Aurora. This option provides for recovery of at least $77.7 \%$ of the March 31, 1991 book value. As before, Promus will pay the Plan for any deficiency between the book value and amounts ultimately received. The restructured contract matures on September 3, 1998 and is presently earning interest at approximately 5 percent.

NOTE 5 - PLAN QUALIFICATION

The Plan is intended to satisfy the tax qualification requirements under Section $401(a)$ of the Internal Revenue Code; therefore, the trust funds of the Plan are intended to be exempt from federal income taxes under Section 501(a). A favorable determination letter regarding the Plan's status, dated November 19, 1992, has been received from the Internal Revenue Service.

Although it has not expressed any intent to do so, Promus has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

THE PROMUS COMPANIES INCORPORATED
SAVINGS AND RETIREMENT PLAN
SCHEDULE OF INVESTMENTS AS OF DECEMBER 31, 1993

|  | Cost | Fair Value |
| :---: | :---: | :---: |
| GUARANTEED INVESTMENT CONTRACTS |  |  |
| Confederation Life Insurance Company | \$ 5,997,123 | \$ 5,997,123 |
| Continental Assurance Company | 3,366,104 | 3,366,104 |
| Executive Life Insurance Company (Note) | 11, 014,122 | 11, 014,122 |
| Hartford Life Insurance Company | 2,679,324 | 2,679,324 |
| Life Insurance Company of Georgia | 2,266,647 | 2,266,647 |
| Pan American Life Insurance Company | 4,297,160 | 4,297,160 |
| Provident National Assurance Company | 2,605,991 | 2,605,991 |
| Principal Mutual Life Insurance Company | 3,361,673 | 3,361,673 |
| The Prudential | 17,900 | 17,900 |
|  | 35,606, 044 | 35,606, 044 |
| BONDS |  |  |
| Marinvest Intermediate Bond Fund | 37,925, 019 | 37,642,524 |
| MUTUAL FUNDS |  |  |
| State Street Bank Flagship Fund | 10,500,346 | 13,535,268 |
| CGM Mutual Fund | 12,685,641 | 14,788, 069 |
|  | 23,185,987 | 28,323,337 |
| PROMUS COMMON STOCK |  |  |
| Stock Fund | 70,301, 072 | 255, 810, 210 |
| ESOP Fund | 7,331,803 | 22,310, 033 |
|  | 77,632,875 | 278,120,243 |
| SHORT-TERM SECURITIES |  |  |
| Dreyfus Treasury Fund | 8,546,564 | 8,546,564 |
| TEMPORARY INVESTMENTS |  |  |
| Fidelity Money Market Trust | 1,710,621 | 1,710,621 |
| Total investments | \$184, 607,110 | \$389, 949,333 |

Note - See Note 4 in the accompanying Notes to Financial Statements regarding the valuation of Executive Life Insurance Company guaranteed investment contract.

## EXHIBIT II

THE PROMUS COMPANIES INCORPORATED
SAVINGS AND RETIREMENT PLAN
SCHEDULE OF REPORTABLE TRANSACTIONS FOR THE YEAR ENDED DECEMBER 31, 1993

Current Value of
Selling
Price

|  | Value of |
| ---: | ---: |
| Cost of | Assets on |
| Assets | Transaction |
| Sold | Date |

Fidelity Money Market Trust -
Purchases
Sales
Marinvest Intermediate Bond Fund -
Purchases

82, 325, 397
$13,463,687$
$36,423,189$
Promus Common Stock -
Purchases
Sales
Purchase
Price
\$80, 587, 180
Price

10,797,302
\$
82, 325, 397
$13,412,626$

667,988
\$
82, 325, 397
$13,463,687$
51, 061
$2,125,863 \quad 1,457,875$

## Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized

THE PROMUS COMPANIES INCORPORATED SAVINGS AND RETIREMENT PLAN

Michael N. Regan
Authorized Trustee of the Plan and Vice President and Controller of The Promus Companies Incorporated

As independent public accountants, we hereby consent to the incorporation of our report dated April 25, 1994, included in this Form 11-K for the year ended December 31, 1993 into Promus' previously filed Registration Statement File No. 33-32865.

ARTHUR ANDERSEN \& CO.

Memphis, Tennessee,
June 2, 1994

